

# FY2021 Greenhouse Gas Emissions

## Statement and Methodology



## FY2021 GREENHOUSE GAS EMISSIONS STATEMENT

Washington Business Dynamics (WBD) FY2021 greenhouse gas (GHG) emissions totaled **19,300 lbs** CO<sub>2</sub> equivalent (CO<sub>2</sub>e)

### Scope 1: Fleet Vehicles and Generators

WBD does not utilize any fleet vehicles or generators maintaining emissions at **zero**.

### Scope 2: Facilities

Decommissioning of facilities as a result of COVID-19 reduced our emissions from facilities to **zero**.

### Scope 3: Business Travel and Commuting

Employee commuting emissions decreased to 19,300 lbs CO<sub>2</sub>e as the firm instituted a 'telework first' posture with the onset of the COVID-19 global pandemic. **This is the equivalent of only one flight around the world for one passenger in one year. Emissions company-wide are very low.**

## Scope 3 Methodology



### Air Travel

GHG Protocol emissions factors were used to estimate CO<sub>2</sub> emissions associated with all domestic and international flights recorded by our travel service provider. Flights were differentiated by length (long-, medium-, and short-haul), mileage, seat class, and type of aircraft.



### Automobile and Hotels

No employees were required to travel via automobile outside of standard commuting (referenced below) and no hotels were utilized during FY2021



### Employee Commuting

More than 90% of our workforce on average was in a mandatory telework posture. In the absence of a commuting survey for FY2021, FY2020 commuting survey data was used to identify mode utilization and average distance traveled per mode.

We will set verifiable targets for relevant scope 3 emissions through the Science Based Targets initiative (SBTi), which independently assesses corporate emissions reduction targets in keeping with what climate science says is needed to meet the goals of the Paris Agreement.